



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

**BE ACTIVE
BE YOURSELF
BELONG**

2025-2026 After-School Program PARENT HANDBOOK

WELCOME TO THE GREENE COUNTY YMCA AFTER-SCHOOL PROGRAM

**“YMCA Mission Statement: To put Christian principles into practice through
programs that build a healthy spirit, mind and body for all.”**

Everyone is welcome!

A good school-age childcare experience provides an opportunity for children to have social interaction with peers and adults. The Greene County YMCA's After-School Program provides each student with a structured environment and clear limits. We believe Value's Education is an important aspect in what we do. Our Character Development values (caring, honesty, respect and responsibility) are a challenge for all of us (staff, members, participants and parents) to demonstrate and live by. We believe good character values make a better student, staff person, family member, Y member, program leader and community member. We have established the following program goals for this year's program:

- To help children learn by doing, encourage independence, teach respect and accept responsibility.
- To provide a safe, stimulating and fun atmosphere for children.
- To provide assurance to the parents that their children will be well cared for so that they may go to work as worry-free as possible.
- To provide counselors who will be role models, promote trust and encourage the students at all times.
- To allow children to engage in activities which will benefit them emotionally, physically, educationally, and spiritually.

GREENE COUNTY YMCA

Our facility includes: racquetball courts, pickleball courts, heated indoor pool, weight and wellness center, youth activity area, climbing wall, group exercise room, large all-purpose room, adult double gymnasium, youth gymnasium, game room, youth center and adult locker rooms with steam and sauna. One adjacent YMCA area is the Terry Bellamy Soccer Park located on Crum Street.

PROGRAM SERVICE

Children in Grades K - Eighth are eligible to participate. We provide transportation to the YMCA from The Greeneville City School System. Children who attend schools we do not pick up from are eligible to participate in this program. However, the parents must provide alternative transportation.

CHILDREN WITH SPECIAL NEEDS

The Greene County YMCA will accept children with special needs into our program and make a reasonable effort to accommodate the child without fundamentally altering the After-School Program. The Greene County YMCA provides group childcare and is not able to provide personal assistants for children with special needs.

HOURS, DAYS AND MONTHS OF OPERATION

Typical hours are from school dismissals until 6:00 p.m., Monday through Friday. The program begins with the start of the school year in August and ends in late May. The program will follow [Greeneville City Schools' Calendar](#) and adjust for holidays and early release days based on that calendar. Our hours of operation on "Full Days" when school is out for the entire day are from 6:30 a.m. until 6:00 p.m. Full Days cover Administrative and Professional Learning Days, Elections, snow / other weather related issues, etc...

- **Holidays**

The YMCA After-School Program is **closed** on the following holidays:

Labor Day
Thanksgiving (and the day after)
Christmas Eve
Christmas Day
New Year's Day
Memorial Day

- **Day Camps**

We will provide a week of Day Camp (6:30 a.m. until 6:00 p.m.) during the following weeks when the Greene County and Greeneville City School Systems are dismissed for certain breaks during the school year:

Fall Break (October 6-10)
Christmas Break (December 22-26) ***closed 24th and 25th**
New Year's Break (December 29- Jan 02) ***closed 1st**
Spring Break (March 16-20)

- **Calendar No School Days- All day Care Open**

Aug. 4 th	Jan. 5 th & 6 th
Aug. 29 th	Feb. 13 th
Oct. 13 th	Feb. 16 th & 17 th
Nov. 26 th	Apr. 3 rd
Dec. 18 th & 19 th	May 5 th
	May 21 st & 22 nd

- **Snow Day Policy**

When schools have a weather-related dismissal, we will provide a "Full Day" of care at the Greene County YMCA. As soon as the call is made by the school system to cancel for that day, we will begin to assemble staff at the YMCA. Depending on the timing of the announcement by the school system, we will make every effort to have staff assembled by 6:30 a.m. Please understand that after our program is opened, if weather and road conditions worsen we reserve the right to close early and will contact parents accordingly. This is for the safety and well-being of our participants and staff.

ENROLLMENT AND WEEKLY FEES

To register, simply come by the Y, fill out the registration form and pay the first week's fee at the YMCA's Member-Service Desk. Participants will not be assured a slot in After-School Program until all of this is completed. All After-School Program fees are due in advance by the Friday before the week your child will be attending.

All Full-Day fees (other than "Camp Weeks") will be included in the weekly charge.

After-School Program fees for the 2025-2026 School Year are as follows:

Weekly Fees

1 day: \$25.00 Member / \$30.00 Non-Member (not eligible for sibling discount)
2-3 days of attendance: \$55.00 Member / \$65.00 Non-Member
4-5 days of attendance: \$65.00 Member / \$80.00 Non-Member
Last week of school (May 19th-23rd): Will be charged as a normal after-school week
Sibling Discount: \$5.00 (not applicable to 1-day fee)

Camp Weeks

Fall Break (October 6-10): \$88.00 Member / \$120.00 Non-Member
Christmas Break (December 22-26): \$52.00 Member / \$62.00 Non-Member (price change due to days closed) **Closed Dec. 24-25**
New Year's Break (December 29- Jan 02): \$88.00 Member / \$120.00 Non-Member **Closed Jan. 1**
Spring Break (March 16-20): \$100.00 Member / \$140.00 Non-Member
Sibling Discount: \$10.00

ARRIVAL PROCEDURES

The Y's responsibility for your child begins when your child boards a YMCA vehicle, enters the YMCA After-School Program space and is signed in by a Y Staff Member located in the Youth Center.

Children should proceed directly to the program area following their exit from the van.

When we have a "Full Day" here at the YMCA, each morning parents **must** physically walk in and sign their child in with staff at the sign-in/sign-out area located in the Youth Center.

DAILY SCHEDULE

Below could be a typical day's activities in the YMCA's After-School Program:

3:00-4:00 Sign-In & put away belongings/ Snack/ Homework

4:00-4:30 Structured Physical Activity (Exercise Class or Physical Games)

4:00-5:00 **Tuesday and Thursday**

Swimming - Please encourage your child to swim and let us know ahead of time if your child needs to be out of the pool and ready prior to 5:15!

4:30-5:00 Structured Activity

5:00-5:30 Activity Choices (reading, homework, Youth Activity Room or outside free time)

5:30-6:00 Free play (participant choice of activities)

DEPARTURE AND RELEASE PROCEDURES

Participants should be picked up by 6:00 p.m. daily. Your child will only be released to the person or persons listed on the Emergency or Authorized Pick-Up section of the Enrollment Form. Persons picking up a child/children must physically walk in and sign their children out with a Y staff person at the sign-in/sign-out table each day. Participants will not be released to non-adults. YMCA After-School Program Staff are not allowed to sign in or sign out children to and from the program.

Photo identification will be required if we do not know or recognize the person picking up your child. This will not be required once we are familiar with those picking up your children. If your child is going to be picked up by someone not on the authorized pick-up list, you must send a note (or call) including the time, date and the individual's name that has permission to pick up your child.

If a parent is not allowed to pick up a child, the YMCA must have a copy of the court order signed by the judge. Without this documentation, we are obligated to release a child to either parent. The YMCA will only follow what the court order states.

LATE PICK-UP

All children **must be picked up by program closing time at 6:00 p.m.** There is no grace period. If you are unable to pick up your child by 6:00 p.m., it is your responsibility to arrange for someone else to do so. You are also required to call the Youth Development Director to inform them of the situation. A late pick-up fee of **\$40.00 per hour** (charged in 15-minute increments per family) will be applied. The first 15 minutes is **\$10.00**, with an additional **\$10.00 charged for every 15-minute period thereafter**. **Frequent late pick-ups may result in the termination of your child's enrollment.** If a child remains at the program for **one (1) hour or more after closing**, law enforcement will be contacted to assist in locating the parent or guardian.

ACCOUNTING POLICIES AND PROCEDURES

The first week's fee is due at the time of registration. Payments may be made in-person at the YMCA's Member-Service Desk. Cash, check and credit cards are accepted as forms of payment. After-School Program Staff will collect no payments. To avoid Late Fees, all fees are due in advance by the Friday before the week your child will be attending the program. If you experience a hardship meeting the payment schedule, please contact the Youth Development Director, Jennifer Renner in order to work out a short-term plan until you can get back on schedule. If fees are habitually not paid in advance, the Y reserves the right to remove your child from the After-School Program until the balance is paid-in-full.

- **Y Membership Benefit**

Holding a YMCA Membership will provide a reduction of program fees besides all the added benefits of being a Y Member! Please inquire at the YMCA Member-Service Desk for more information.

- **Scholarship Information**

Scholarships are available to all who qualify. Applications for assistance may be picked up at the Member Service Desk or printed from the website. No child will be granted a full scholarship for more than one week. Please allow 2-3 weeks for assistance forms to be processed.

STAFF

The Y and its staff maintain the highest standards for the safety and well-being of the participants. Our staff is well trained and well prepared to meet your child's daily needs as well as serve as positive role models. We maintain an approximate staff-to-student ratio of one staff person to every ten students. Our Y After-School staff undergo an in-service training that includes an Employee Code of Conduct, First-Aid, CPR and AED certifications. Training is also conducted in Bloodborne Pathogens and youth protection including understanding, identifying, preventing, responding and reporting Child Abuse.

Y POLICY ON HOMEWORK

The Y policy on homework is to provide assistance and to remind and encourage, but not force participants to do homework. We will provide time during the program (Monday-Friday) for homework to be completed. At the request of the child, the Y Staff will assist with homework by explaining directions, giving examples and checking completed work.

ABSENTEEISM

Please call the YMCA **before 12:00 p.m.** if for any reason your child will not be attending the program that day. If your child is sent home from school due to illness, they are not permitted in the YMCA After-School Program on that day.

SWIMMING

Participants will need appropriate swimwear and a towel. All participants will be swim tested to determine their swimming ability. After-School Program Staff will supervise children in the pool area. Certified lifeguards are always on duty during swim times.

The Greene County YMCA is not responsible for lost, stolen or misplaced items.

TRANSPORTATION

We ask that you speak with your child regarding proper safety guidelines. All students must stay seated with their seat belts fastened until the vehicle is parked. Safety is our primary goal when transporting students. The Greene County YMCA reserves the right to suspend or dismiss a student if safety policies are not followed.

Van/Bus Rules and Regulations

While participants are being transported, they are under the direct supervision of the driver and must obey him or her. The bus / van driver and staff have the authority to assign seats to students for safety or disciplinary reasons. Failure to follow the driver's rules at any time will be considered an act of disobedience and will result in disciplinary action.

SNACKS

A daily afternoon snack and drink will be provided to each participant.

DISCIPLINE AND GUIDANCE PROCEDURES

Self-management skills and positive social interactions among students and adults are encouraged and maximize everyone's enjoyment of this program. We use positive guidance methods including reminders, distraction, logical consequences and redirection.

Participant safety is the most important concern of the program; therefore, someone designated through the departure and release procedures must immediately pick up participants whose behavior is dangerous or repeatedly disruptive from the program.

Repeatedly disruptive or dangerous behavior will be discussed with the participant's parent and will result in loss of privileges or activities, suspension or termination from the program.

HEALTH/SAFETY GUIDELINES, ILLNESS AND EXCLUSION AND MEDICATION POLICY

Please let us know immediately if your child has a communicable illness or infection. This will allow us to notify the parents of children attending our program. Participants with communicable conditions may not return to the program without a note from their physician. After-School Program Staff may not administer medications prescription or otherwise. Anyone working with children is required by law to report any suspected child abuse. This includes physical, sexual, emotional, and mental and neglect. After-School Program Staff are not permitted to babysit or participate in non-Y organized activities with participants in the program.

PARENTAL COMMUNICATION

Parents are welcomed visitors to our programs. Please check daily for posted notices on our FB private page, flyers or other information. We welcome your feedback regarding our program at any time. You may direct suggestions, concerns, compliments and complaints to the **Youth Development Director, Teresa Gibson**

- **Telephone** 423-639-6107
- **Email** teresag@greenecounty-ymca.org
- **Facebook (for updates and pictures)**

INDEMNITY AGREEMENT

I hereby waive any claim of liability and will hold harmless the YMCA of Greene County, its officers, directors, trustees, agents and employees for any bodily injury to me incurred to my child or me while I am practicing for, or participating in, any program sponsored by the Y. In addition, I understand that the Y is not responsible for my personal property nor is my Y Membership transferrable.

PHOTO/NEWS/TESTIMONIAL RELEASE

It is understood and agreed that the YMCA of Greene County reserves the right to take and utilize pictures, likenesses, videos and testimonials of participants for promotional purposes including, but not limited to reports, publications, brochures, emails, our website and other social media.

TERMINATION

The YMCA reserves the right to terminate (without refund) After-School Program Participants, families and/or parents/guardians from the program as a result of actions or behaviors that are not deemed in the best interest of the organization based on rules, policies and situations.

GREENE COUNTY YMCA
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www.greenecounty-ymca.org